

The Orca Difference

Our Purpose

We exist to provide reliable natural gas to support Tanzania's power and industrial growth, and transition towards a lower carbon economy. This guides everything we do and as such our main goal is to create long-term sustainable and accretive value for our investors, partners, communities, and employees. We believe it is our responsibility to minimize the environmental impact of our operations and maximize our positive contribution to all our stakeholders and the local communities that we serve.

Responsibility:

We have an opportunity to play a pivotal role in Tanzania's development and achievement of its sustainability goals. We aspire to leave Tanzania in a better condition for future generations to inherit.

Authenticity:

We strive to be genuine and transparent about our ambitions and not contribute to greenwashing.

Ethics:

Strong business ethics is non-negotiable and is embedded throughout all facets of the Company.

Our Stakeholders

We believe it is fundamental that our business strategy considers what our stakeholders' needs and priorities are, and that we engage with different stakeholder groups to address these in the best way possible. In 2021, we undertook an exercise to map out our key stakeholders and their primary requirements, which we look to embed as part of our strategy.



We keep our stakeholders at the heart of everything we do.

Our Environment

■ Read more on page 20.

Our Local Community

■ Read more on page 22.

Our Employees

■ Read more on page 26.



Our Investors

Being transparent and engaging with our investors is a key priority for the Company. We keep investors updated and engaged in the strategic direction and operational plans of the Company via a range of regular reporting, press releases, and discussions. We listen to our shareholders carefully, value their support, and seek to address their concerns where they exist. Our long-term goal is to maximize the social and economic potential of our asset in Tanzania in a sustainable way, whilst maintaining a regular dividend. We actively seek investors that believe in growing our asset in Tanzania, which will reward both them and our Tanzanian stakeholders. We are looking to provide more regular online updates as both our development and ESG strategies continue to evolve.



Our Customers

Given our business model and location of operations, it is important for us to ensure a stable supply of natural gas, with fair and competitive pricing. We want to be transparent with our customers and engage with them through active dialogue. In 2021, we engaged with some customers on topics such as how we could contribute to lower emissions and ensuring a high product quality.



Our Employees

Our employees are our core asset. We aim to inspire, protect, and nurture our people. Our key priorities relating to our employees are:

- Employee engagement
- Safe work environments
- Right to form or join trade unions
- Training and development
- "Tanzanian first"
- Employee health and wellbeing
- Inclusive work culture

We engage with our employees through being transparent about our business strategies, involving employees in business decisions, and maintaining an open dialogue around areas of improvement.



Our Local Community

We believe it is important that we provide support and shared value for the local communities that we serve and have an opportunity to positively contribute. For our communities, the key priorities are providing access to a reliable energy source, affordable and cleaner energy, as well as employment opportunities, education, health and empowerment.



Our Environment

As a natural gas operator, we will by nature be a Greenhouse Gas ("GHG") emitter and we recognize that as the business grows, our emissions are likely to continue to increase. Nevertheless, we believe it is our duty to minimize our environmental impact, reduce the emissions intensity of our operations, and to significantly contribute to Tanzania's transition away from more carbon intensive sources of energy, such as coal, charcoal, and heavy fuel oil ("HFO") towards a lower carbon economy.

We are committed to continue engaging with local regulators and stakeholders in order to ensure that we are aware and fully transparent about our contribution to global climate change and local environmental matters.



Our Government and Regulators

Our local teams proactively engage with Tanzanian local regulators. We believe it is important to build strong relationships with government and regulators in order to ensure that our activities are in line with, and accelerating, local development plans. These engagements also help ensure that all local regulations are adhered to.